

St. Michael's Episcopal Church

Barrington, Illinois

Minutes of the Vestry Meeting of Monday, March 28, 2022

7:00 p.m. – Virtual Meeting

Present (Via Zoom): The Rev. Jesse Perkins (Rector), John Garcia (Senior Warden-2023), Lindsay Taylor (Junior Warden-2023), Kathi Frelk (2023), Ric Lindeen (2023), Gwen Weibel (2023), Carol Berman (2024), Melissa Buckley (2024), Doug Torbeck (2024), Marisa Boynton (2025), Brant Deichmann (2025), John Davis (Treasurer), Craig Anderson (Clerk)

Absent: David Rauschenberg (2023), Greg Mears (2024), John Totten (2025)

1. Call to Order and Opening Prayer

There being a quorum present, Fr. Perkins called the meeting to order at 7:04 p.m. Fr. Perkins then offered the opening prayer.

2. Approval of Agenda

Carol Berman moved, and Ric Lindeen seconded, that the agenda be approved as presented. Upon a voice vote: All Ayes; No Nays. Motion carried.

3. Approval of Minutes

Ric Lindeen moved, and Marisa Boynton seconded, that the minutes of the February 21, 2022, meeting of the Vestry be approved as presented. Upon a voice vote: All Ayes; No Nays. Motion carried.

4. Financial Report

John Davis advised that thus far in 2022 there is nothing unexpected regarding budget revenues and expenditures. He noted that Caren Hunter applied for a Workforce Grant related to compensation for Little Angels Christian Preschool staff.

Melissa Buckley moved, and Ric Lindeen seconded, that the January 2022 Financial Statements and the February 2022 Financial Statements be approved as presented. Upon a voice vote: All Ayes; No Nays. Motion carried.

5. New Business

Budget Stretch Ideas – Quarter Time Priest and Half Time Youth Minister

To help address parish needs, further thought and consideration was given to using some of the 2021-year end budget surplus to add a half-time youth minister to assist with the youth program and a quarter-time priest to allow for additional focus on pastoral care. This discussion was begun at the February 2022, Vestry meeting. The surplus is related to forgiveness of the Paycheck Protection Program loans.

The estimated initial annual salary for a half-time youth minister is ~\$35,000; the estimated initial annual salary for a quarter-time priest is ~\$27,500. It might be possible to sustain these compensation levels for about four years.

During discussion it was noted that the addition of a half-time youth minister would allow more sharing of the youth program workload and greater flexibility. Addition of a quarter-time priest could provide more Christian education opportunities during the week, assistance with non-emergency pastoral care, and assistance with training for lay person pastoral care.

Melissa Buckley moved, and Ric Lindeen seconded, that ~\$35,000 per year be allocated for addition to staff of a part-time youth minister. Upon a voice vote: All Ayes; No Nays. Motion carried.

Discussion regarding addition of part-time clergy will be continued.

Preschool Board Candidates

The Little Angels Christian Preschool Parent Advisory Board has nominated Lindsay Dausch, Liz McCarthy, John Jordan, and Birgitta Skaanning Holten Hansen to fill positions open for the 2022 Parent Advisory Board. Carol Berman moved, and Melissa Buckley seconded, that these nominations be approved. Upon a voice vote: All Ayes; No Nays. Motion carried.

6. Old Business

Rectory Kitchen and Bathrooms

Fr. Perkins reported that the renovation of the bathrooms has been completed and the kitchen cabinets have been ordered. Also, St. Michael's has received a donation of \$25,000 to help cover the cost of the kitchen improvements.

7. Committee Reports

Building and Grounds Committee

Brant Deichmann advised that tentative meeting dates have been set for this committee.

Stewardship Team

Marisa Boynton and Lindsay Taylor will be meeting soon.

Parish Vision Team

Fr. Perkins noted that a CAT (Congregational Assessment Tool) survey is being planned for use in conjunction with this initiative.

Youth Advisory Committee

Ric Lindeen advised that the spring mission trip has been canceled. The Youth Advisory Committee will be sending out a survey to help ascertain what is desired for kids' programs.

8. Rector's Report

Fr. Perkins provided an update on activities and events There will be a reception following the Easter Vigil service; Solemn Communion was concluded with a beautiful service; St. Michael's is hosting the Diocesan confirmation service in May; efforts to possibly establish a permanent building fund (charitable remainder trust) for St. Michael's are progressing well; and planning for Holy Week is underway. Fr. Perkins advised that a funeral and a wedding have been scheduled at St. Michael's. Also, there will be a joint Barrington faith community prayer service for Ukraine at Atonement Lutheran Church on Wednesday, March 30 at 7:00 p.m.

9. Senior Warden's Report

A suggestion for a fundraiser event at St. Michael's to support Ukraine was presented by John Garcia and discussed. Planning for the event will proceed.

10. Closing Prayer

The closing prayer was offered by Fr. Perkins.

11. Motion to Adjourn

Ric Lindeen moved, and Melissa Buckley seconded, that the meeting be adjourned. Upon a voice vote: All Ayes; No Nays. Motion carried.

The meeting adjourned at 8:14 p.m.

Respectfully submitted,

/s/ Craig G. Anderson

Craig G. Anderson, Clerk